

**8.16 Wages and salaries, by industry and supplementary labour income, 1967-71, and by month 1971 and 1972<sup>1</sup>**  
 (million dollars) (concluded)

Year and month	Industry					
	Finance, insurance and real estate	Service	Public administration and defence <sup>2</sup>	Total wages and salaries <sup>3</sup>	Supplementary labour income	Total labour income
Annual average						
1967	1,739	6,973	2,356	33,437	1,866	35,303
1968	1,941	7,918	2,662	36,360	2,084	38,444
1969 <sup>p</sup>	2,188	9,133	3,109	40,745	2,291	43,036
1970 <sup>p</sup>	2,380	10,276	3,408	44,210	2,423	46,633
1971 <sup>p</sup>	2,589	11,477	3,908	48,615	2,644	51,260
1971 <sup>p</sup>						
January	206.0	899.4	291.5	3,704.5	228.3	3,932.8
February	206.1	918.3	298.9	3,750.4	227.6	3,978.1
March	210.8	936.0	297.7	3,818.4	228.9	4,047.3
April	213.4	954.1	304.0	3,900.0	227.3	4,127.4
May	217.7	970.4	351.3	4,074.6	233.4	4,308.0
June	220.8	991.6	330.8	4,193.1	235.2	4,428.2
July	221.1	886.9	333.4	4,086.5	220.7	4,307.1
August	217.6	884.4	334.9	4,127.8	216.3	4,344.1
September	217.3	1,003.7	333.5	4,269.5	215.6	4,485.0
October	217.8	1,006.7	337.2	4,265.2	208.6	4,473.8
November	218.0	1,012.4	349.4	4,249.1	205.7	4,454.9
December	222.7	1,013.4	345.6	4,176.0	196.8	4,372.8
1972 <sup>p</sup>						
January	224.8	1,021.7	357.4	4,152.8	265.0	4,417.8
February	229.3	1,036.7	347.7	4,181.2	265.5	4,446.6
March	236.3	1,052.3	357.5	4,271.4	268.7	4,540.1
April	236.5	1,025.6	344.8	4,300.8	265.2	4,566.0
May	237.9	1,079.7	354.1	4,433.2	266.5	4,699.7
June	243.9	1,100.7	379.8	4,586.2	271.2	4,857.4
July	244.2	988.9	386.4	4,473.7	255.1	4,728.8
August	242.0	980.2	383.8	4,534.2	249.5	4,783.7
September	243.0	1,104.5	388.3	4,698.2	249.4	4,947.6
October	246.3	1,111.3	382.9	4,715.1	241.6	4,956.8
November	247.6	1,124.3	380.2	4,702.0	237.4	4,939.4
December	251.0	1,166.8	415.8	4,710.4	229.6	4,940.0

<sup>1</sup> Table based on the 1960 Standard Industrial Classification. Figures not adjusted for seasonality.

<sup>2</sup> Excludes military pay and allowances.

<sup>3</sup> Includes fishing and trapping.

**8.17 Percentage composition of the total pay package, all employees**

All employees	Manu- facturing 1968	Mining 1969	Finance, insurance and real estate 1970	Transportation, communication and other utilities 1970
Basic pay for regular work	100.00	100.00	100.00	100.00
Additional pay for time worked	7.31	12.36	1.46	5.95
Paid absence	9.54	9.98	9.98	11.79
Miscellaneous payments to employees	1.58	2.31	1.80	1.04
Employer payments to employee welfare and benefit plans	9.73	10.22	8.14	10.51
Total labour cost	128.14	134.87	121.39	129.29

**8.18 Percentage composition of the total pay package, salaried employees and wage-earners**

Item	Manu- facturing 1968	Mining 1969	Finance, insurance and real estate 1970	Transportation <sup>1</sup> , communication and other utilities 1970
<b>SALARIED EMPLOYEES</b>				
Basic pay for regular work	100.00	100.00	100.00	100.00
Additional pay for time worked	2.52	1.99	1.44	3.10
Paid absence	9.70	10.33	10.06	11.64
Miscellaneous payments to employees	2.49	1.99	1.80	1.21
Employer payments to employee welfare and benefit plans	8.88	9.77	8.24	9.91
Total labour cost	123.56	124.08	121.52	125.86
<b>WAGE-EARNERS</b>				
Basic pay for regular work	100.00	100.00	100.00	(a) 100.00 (b) 100.00
Additional pay for time worked	9.99	19.13	2.00	6.05 8.26
Paid absence	9.46	9.79	8.45	10.75 12.24
Miscellaneous payments to employees	1.08	2.51	2.87	0.88 0.93
Employer payments to employee welfare and benefit plans	10.22	10.52	5.82	10.76 10.90
Total labour cost	130.66	141.95	119.14	128.44 132.33

<sup>1</sup> In the transportation industry separate data were collected for those employees classified as operating employees or flight crews, column (a); other employees, column (b).